



Document Name	Health and Safety Policy Statement	Document Ref.	PS01
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Approved by	Matthew Vinn, Managing Director	Review Date	26/12/2024

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Health & Safety Policy Statement

Boss Fabrication (the Company) shall ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees, temporary worker, contractors, visitors and persons affected by their actions.

Without prejudice to the generality of an employer's duty under the preceding subsection, the matters to which that duty extends include in particular:

- The provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- Arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees;
- So far as is reasonably practicable as regards any place of work under the employer's control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks; and
- The provision and maintenance of a working environment for his employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.

The Company will aim to comply with relevant Regulations, Acts and Approved Codes of Practice.

The management of the Company endorses that safe working procedures, safe plant and equipment, and accident prevention are part of our responsibilities. We aim to have high personal safety standards through continuous training.

It is the responsibility of the employer and employee(s) to prevent workplace injuries, unnecessary exposure of any person(s) to harmful substances and prevent damage to buildings, equipment or machinery.

Management must ensure that employees are trained, safety devices are in place and used, safe working practices are maintained, protective equipment is provided and used, and the working environment is as safe as reasonably practicable.

Employees, temporary workers, contractors and any persons working on behalf of the Company have a responsibility, at all times, to themselves and others to adhere to the standards of safety that have been established within the Company. Every employee must understand that accident prevention is as much a part of their job as any other area of their work. Consultation with the Company on any Health and Safety matter is encouraged. Employees must immediately report unsafe actions or conditions to their line manager so that corrective action can be taken.

The objective of this policy statement is to establish throughout the Company that people are the most important asset and their safety must receive priority, support and participation.

The policy statement will be reviewed annually at a minimum and updated as necessary.

Matthew Vinn

Managing Director
Boss Fabrication Ltd

27th December 2023

Boss Fabrication Ltd

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